



HTP
APPRENTICESHIP
COLLEGE

The Value of Management Apprenticeships

Simon Attrill

Who is HTP Apprenticeship College?

- Government subsidised training provider
- Funded in the same way as traditional colleges
- Isle of Wight based but delivers across the South
- Ofsted Grade 1 – Outstanding in all areas



Apprenticeship Reforms

- May 2017
- Funding
 - Apprenticeship Levy
 - Digital Account - DAS
 - From April 2019, Non-levy employers only pay 5% contribution

Apprenticeship Reforms

- New Management Apprenticeship Standards
- Levels 3 – 7 (Advanced, Higher and Degree Level)
- Employer driven
- Trained for job roles
 - Skills
 - Knowledge
 - Behaviours

Apprenticeship Eligibility

- No longer just for young people
- Not just for new staff
- Upskill existing staff
- Can have a Degree
- Learn new skills

20% Off the Job Training

- Learning related to Apprenticeship, outside of normal duties
- Flexible
- Near to the job
- Hours planned and recorded

Level 3 Team Leader / Supervisor

- Leading People
- Managing People
- Building Relationships
- Communication
- Operational Management
- Project Management
- Finance
- Awareness & Management of Self
- Decision Making

Employer Contribution
£225 Plus VAT

Level 5 Operations / Departmental Manager

- Operational Management
- Project Management
- Finance
- Leading People
- Managing People
- Building Relationships
- Communication
- Self-awareness
- Management of Self
- Decision Making

Employer Contribution
£350 Plus VAT

Degree Apprenticeships

- Portsmouth & Solent Universities
 - Chartered Manager – Level 6
 - Project Manager – Level 6
 - Senior Leaders (Masters) – Level 7

GKN

- Ryan Walters

Operations / Departmental Manager Apprenticeship



“The apprenticeship enabled me to apply for a new role at GKN for which I was successful.”

AOB

- Connect to Work
 - Kayleigh Richter
- Island Careers Partnership Event
 - April 24 @ Royal Yacht Squadron